

## **Staffing Appeals Sub Committee**

### **Terms of Reference**

To hear and determine appeals in accordance with the Council's approved personnel policies and procedures in respect of:

- Appeals against dismissal
- Appeals against grievance
- Appeals against policy (but only the first appeal where the appeals are based on the same issues/circumstances)
- Group Appeals covering more than one Department
- Appeals which have initially been heard by the Chief Executive e.g. appeals raised by members of the Senior Management Team
- Exceptionally where both sides agree referral to Members is appropriate.